



Associate Rector for Mission and Discipleship

Seeking: Associate Rector for Mission and Discipleship
Christ Church Cathedral
Lexington, Kentucky

Who We Are: Christ Church Cathedral, a vibrant Episcopal Cathedral in the heart of Lexington, seeks an outgoing priest to equip and lead our ministries for Mission and Discipleship. We are looking for a clergy person who is skilled at raising up volunteers and equipping teams in a multi-staff environment. This is a full time position with benefits.

Position Summary

The Associate Rector for Mission and Discipleship will act as a spiritual guide in the areas of mission, discipleship and care. Christ Church Cathedral has a long history of outreach in Lexington addressing needs of affordable housing, health care, and hunger. The Associate Rector will support and encourage a very capable lay mission team to discern new mission opportunities and lead existing efforts. The Cathedral also has a well-developed discipleship pathway that helps members discover their next steps in spiritual growth. The Associate Rector will help youth and adult members along this pathway. The Cathedral has thirteen pastoral care teams which are led by a lay pastoral care coordinator. The Associate Rector will be a spiritual guide for the pastoral care coordinator.

The Associate Rector for Mission and Discipleship will:

1. Be an integral member of the Christ Church Cathedral Clergy Team by taking their place of leadership on the preaching, teaching and pastoral rota, and collaborating on the development of the sermon series and its liturgical life.
2. Join the dean, vestry, and staff leadership team in developing and advancing the cathedral's vision, mission and strategy.
3. Discern vision with and be a spiritual guide for our lay mission and outreach team.



4. Spiritually prepare the youth and adults of Christ Church Cathedral for the opportunities and challenges ahead in their entire life cycles, and nurturing a sense of Christian identity and an understanding of their God given gifts and talents.
5. Supervise our part-time lay Youth Minister who leads a ministry team for grades 6-12.
6. Supervise our Lay Coordinator for Pastoral Care who oversees a volunteer network of pastoral teams.
7. Develop meaningful relationships with Cathedral parishioners seeking to know them by name and leading them into a deeper relationship with God, one another, and service in the world.

Responsibilities Specific to Mission and Discipleship

Events/Programs:

1. The Associate Rector for Mission and Discipleship works to create an atmosphere of acceptance and belonging.
2. The Associate Rector for Mission and Discipleship ensures that all events are well publicized and organized.
3. The Associate Rector for Mission and Discipleship ensures that notebooks for mission and discipleship events are completed for each major event and that each notebook is updated after the event is completed.
4. The Associate Rector for Mission and Discipleship works with mission leaders to create opportunities for the congregation to grow in Christian service.
5. The Associate Rector for Mission and Discipleship works with the clergy and the Lay Pastoral Care leadership team to provide care for the Cathedral community.
6. The Associate Rector for Mission and Discipleship supervises the part-time Youth Minister to ensure weekly programs (such as Sunday morning classes and youth group) and special events are building excitement among youth and are growing in creativity, participation and enthusiasm.
7. The Associate Rector for Mission and Discipleship works with the clergy and the Director of Christian Formation to design and lead formation classes.



8. The Associate Rector for Mission and Discipleship works with Cathedral members to help them discern their next steps as disciples in Christian service, outreach and ministry.

Recruiting and Supervision:

1. The Associate Rector for Mission and Discipleship ensures timely recruitment, training and support of volunteer leaders.
2. The Associate Rector for Mission and Discipleship supervises the part-time Youth Minister, in providing regular meetings for adult volunteers for support, training and encouragement.

Goals and Visioning:

1. The Associate Rector for Mission and Discipleship works collaboratively with Cathedral leaders to create three-year goals and one-year benchmarks for Mission and Discipleship, which are evaluated and updated annually.

Qualities

Initiative, leadership, creativity, humor, playfulness, problem solving, patience, empathy, flexibility, energy, a contagious joy for sharing the Gospel, a commitment to grow as a disciple of Christ, really likes working with adults and youth, models a life of prayer and action, and observes a rhythm of holy rest.

Abilities and Skills

Connects well with adults, youth, volunteers and staff, strong communication skills, both oral and written, administration, organization, and the ability to prioritize and balance multiple tasks and competing needs in a high-energy environment while meeting deadlines. Strong preaching and pastoral skills, supervisory and leadership skills, and an ability to cultivate a network of volunteer leaders.

Physical Demands



The Associate Rector for Mission and Discipleship may spend a number of nights each year on retreats and trips. In addition, there will be seasons when the physical demands of ministry can be strenuous, particularly when preparing for major events and holy seasons. Physical exertion and possibly some heavy lifting are required.

To Apply: Please send resume, cover letter, OTM portfolio, and sermon link to jobs@ccclex.org or **Christ Church Cathedral c/o The Very Reverend Carol Wade, 166 Market Street, Lexington, KY 40507**