



Associate Rector for Discipleship, Mission and Care

Seeking: Associate Rector for Discipleship, Mission and Care
Christ Church Cathedral
Lexington, Kentucky

Who We Are: Christ Church Cathedral, a vibrant Episcopal Cathedral in the heart of Lexington, seeks an outgoing priest to equip and lead our ministries for Discipleship, Mission and Care. We are looking for a clergy person who is skilled at raising up volunteers and equipping teams in a multi-staff environment. This is a full time position with benefits.

Position Summary

The Associate Rector for Discipleship, Mission, and Care will:

1. Oversee our discipleship path for adults and youth by shepherding the congregation in their next steps for spiritual growth and discipleship.
2. Provide vision and leadership to our Lay Mission and Outreach Team
3. Provide vision and leadership for our pastoral care ministries.
4. Be an integral member of the Clergy Team in preaching, teaching, and pastoral care
5. Raise up, equip, and recruit volunteer leaders.
6. Supervise our part-time lay Youth Minister who leads a ministry team for grades 6-12.
7. Supervise our Lay Coordinators for Pastoral Care who oversee a volunteer network of pastoral teams.

Responsibilities Specific to Discipleship, Mission, and Care

1. The Associate Rector for Discipleship, Mission, and Care ensures that all events are well publicized and organized.
2. The Associate Rector for Discipleship, Mission and Care ensures that notebooks for mission and discipleship events are completed for each major event and that each notebook is updated after the event is completed.
3. The Associate Rector for Discipleship, Mission and Care works with mission leaders to create opportunities for the congregation to grow in Christian service.
4. The Associate Rector for Discipleship, Mission and Care works with the clergy and the Lay Pastoral Care leadership team to provide care for the Cathedral community.
5. The Associate Rector for Discipleship, Mission and Care supervises the part-time Youth Minister to ensure weekly programs (such as Sunday morning classes and youth group) and special events are building excitement among youth and are growing in creativity, participation and enthusiasm.

6. The Associate Rector for Discipleship, Mission and Care works with the clergy and the Director of Christian Formation to design and lead formation classes.
7. The Associate Rector for Mission and Discipleship works collaboratively with Cathedral leaders to create three-year goals and one-year benchmarks for Mission and Discipleship, which are evaluated and updated annually.

Qualities

Initiative, leadership, creativity, humor, playfulness, problem solving, patience, empathy, flexibility, energy, a contagious joy for sharing the Gospel, a commitment to grow as a disciple of Christ, really likes working with adults and youth, models a life of prayer and action, and observes a rhythm of holy rest.

Abilities and Skills

Connects well with adults, youth, volunteers and staff, strong communication skills, both oral and written, administration, organization, and the ability to prioritize and balance multiple tasks and competing needs in a high-energy environment while meeting deadlines. Strong preaching and pastoral skills, supervisory and leadership skills, and an ability to cultivate a network of volunteer leaders.

Physical Demands

The Associate Rector for Discipleship, Mission and Care may spend some nights each year on retreats and trips. In addition, there will be seasons when the physical demands of ministry can be strenuous, particularly when preparing for major events and holy seasons. Physical exertion and possibly some heavy lifting are required.

Compensation:

The compensation package will vary according to the candidate's experience, education, consistent with The Episcopal Church and diocesan policies. The position includes benefits, including insurance coverage, pension contributions, two days off per week sometimes taken flexibly depending on cathedral activities and pastoral needs, and four weeks paid vacation time annually. Additionally up to two weeks of paid continuing education annually, with financial support will be provided.

To Apply: Please send resume, cover letter, OTM portfolio, and sermon link to jobs@ccclex.org or **Christ Church Cathedral c/o The Very Reverend Carol Wade, 166 Market Street, Lexington, KY 40507**